

Your personal Kiwi Success Score Report

Paula Hernandez

Unique Authentication Number

49Ak603yYPH0322

Authenticate at www.kiwisuccessscore.com

Current as of

15/05/2022

Produced by

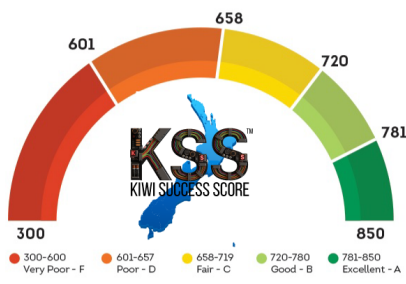
 **MyCareerBrand**



BARCLAYS & LLOYDS

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Career/Brand Report Summary

Contact Details: Creating opportunity to connect.

781

You have most contact information but could add more to maximise opportunity to quickly connect.

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First Page Cut Through: Compelling. The 6 second rule.

658

You can do a lot more to gain a call from the first page. You have less than 6 seconds to gain the readers attention.

Demonstrating consistency: Career progression.

658

Your career path demonstrates a fair degree of consistency. A non-linear path requires some explanation.

Format: Layout / Aesthetics.

658

The format of your CV will likely create significant eye movement and distract the reader from your value proposition.

Readability: Take the reader on your career journey.

720

The content of your CV is fair, however you could do more to capture and take the reader on your career journey.

Achievements: Benefit / Value Proposition / Strengths.

720

Your chances of gaining a call will increase significantly if you focus on communicating benefits, outcomes and value.

Experience: Context for Type of Role Sought / Background.

781

Your CV demonstrates a good degree of experience and context for the role you wish to secure.

Credibility: Job Titles / Responsibilities / Skills / Qualifications.

850

Your background would indicate an excellent fit for similar roles in New Zealand.

Number of Pages: Increasing opportunity for searchability.

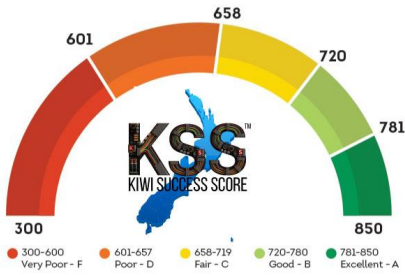
601

The length of your CV may reduce the attention of the reader and/or searchability. Think quality and 4 to 5 pages.

Searchability: ATS / SEO / being found for the job you want.

720

Your CV will provide a fair chance of being found by recruiters, however others will likely be found before you.



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Career/Brand Report Summary

Most suitable job title/area: Intermediate Civil Engineer

\$95k - \$110k Annual Salary Projection

Job title might be flexible if specific work experience and formal qualifications are considered.

Remuneration will vary based on location, employer size and type of employment contract.

Overall Career/Brand Score:

715

Available KSS spread for reference:

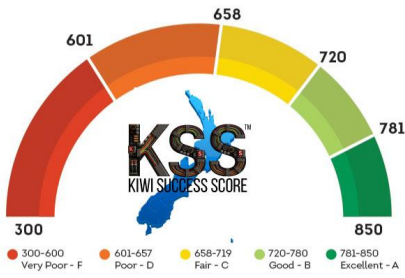


"Career recognition in New Zealand is mainly driven by actual performance, good teamwork competence and an openness to learn and develop fresh skills.

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A professional CV, supported by a matching LinkedIn and Facebook/Twitter pages that clearly shows your contribution potential, will be essential for you."

Craig McAlpine, Founder/Executive Career Coach
Craig.McAlpine@MyCareerBrand.net



Immigration Eligibility Assessment

General Compliance Issues:

Being currently unlawful in NZ?

850

Not being unlawful in New Zealand allows you to make new visa applications.

Having a lawful NZ visa history?

950

Not having an unlawful immigration history avoids character issues.

Dependents are likely eligible as dependents?

300

Narrative LIA

Health status is an issue/serious, or not an issue?

300

An acceptable standard of health is an entry requirement.

Character is an issue/serious, or not an issue?

850

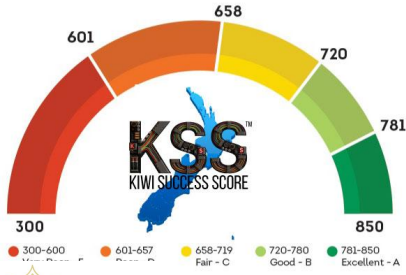
Character issues of any applicant can be reasons for visa declines.

Overall General Compliance Score:

650

"A previous unlawful status in New Zealand or anywhere worldwide makes it nearly impossible to obtain a visa for New Zealand, unless a waiver is obtained. Serious health issues and character problems make new visa applications complex, and dependents cannot be older than 24 years."

Information provided here is based on self-declarations by the client and not verified



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Immigration Eligibility Assessment

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Accredited Employer Work Visa

Meets Green List Fast-Track Job Description

800

The job of 'Software Engineer' is on the FastTrack Green List, requires \$120,000 minimum salary/year

Meets Green List WTR Job Description

300

The current job is not specifically listed here, but sometimes job titles/tasks can be corrected, to fit.

Meets AEWV Double-Median Pay?

700

Jobs paid at double median wage are automatically on the Work-to-Residence Green List.

Meets AEWV \$27.76 Pay?

300

Jobs MUST be paid at a minimum of \$27.76/hour, to be eligible for a AEWV.

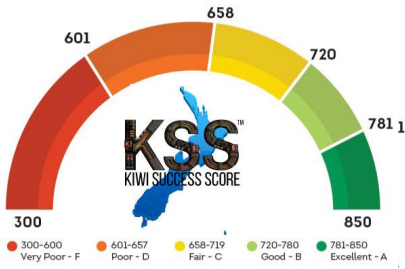
Overall General AEWV Score:

800

"The Accredited Employer Work Visa is the standard' work visa in New Zealand. It required that the employer is newly accredited after mid-2022 and hold a valid Job Check approval from INZ. Minimum pay rates apply. Some AEWV employment on the Green List leads to Residence. After the AEWV holders usually consider the SMC pathway to residence.

Read further: <https://tinyurl.com/43sbcfnd>
<https://tinyurl.com/8t523kp3>

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Immigration Eligibility Assessment

Skilled Migrant Category (SMC) Residence

Points for Age SM5

20

Note: These points are calculated from the Immigration Instructions

You can apply for SMC residence until you are 55 years old.

Skilled employment offer/work Yes/No? SM6

50

Skilled employment must match ANZSCO job details.

Bonus points for Partner skilled employment SM9.5

0

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Partners' skilled employment must also match ANZSCO job details.

Bonus points for Green List employment SN6.40

0

Qualifications must be NZQA-recognized. There is a process.

Skilled work experience in years SM7

30

Years of skilled work experience require a detailed calculation.

At least 1 year skilled work in NZ? SM7.25

10

Skilled work experience in NZ is a plus.

Qualification held SM8

70

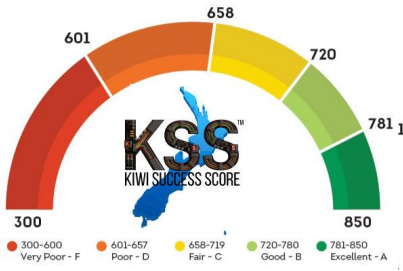
Qualifications must be NZQA-recognized. There is a process.

Studied in NZ SM8.25

10

Studying in New Zealand adds points.

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Immigration Eligibility Assessment

Skilled Migrant Category (SMC) Residence, continued

Partner qualification SM9.10

0

Recognized qualifications of partners add points.

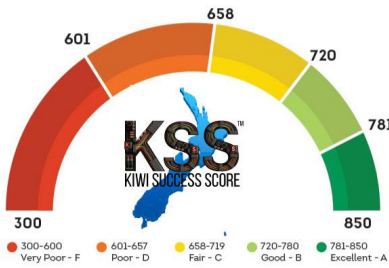
Total SMC: 190

SMC contribution to KSS:

750

"The Skilled Migrant Category residence application process has been on hold since 2020, and is likely to re-open after 31 July 2022. It then operates on the basis of Expressions of Interest being submitted, from which INZ selects those that meet the then-required minimum points. The calculation here is based on the SMC points from the current instructions, and SMC point requirements in the future might change."

"The correct calculation of SMC points requires good knowledge of immigration instructions, respecially in the area of work experience, qualifications and matching the area of work experience, qualifications and matching"



KSS Kiwi Success Score Summary Evaluation

Total KSS Kiwi Success Score:

748

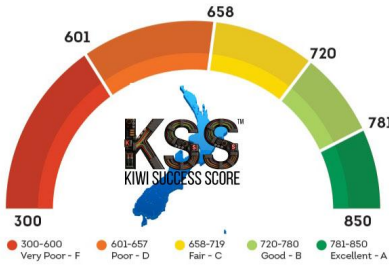
This score blends the Career/Brand score, your general immigration eligibility and the highest score from either your AEWV Accredited Employer Work Visa or SMC Skilled Migrant Category pathways, towards residence.

Most aspiring residents to New Zealand come to New Zealand either via the study pathway (studying adds considerable points to the SMC score and qualifies you well for a skilled employment role. Others come through AEWV work visa when they have skills and income potential to meet the requirements and then either study graduates or work visa holders more through the SMC process towards residence. The AEWV process also allows some fast-track residence applications based on specific employment roles and higher income.

With an overall KSS Kiwi Success Score of 748 you are positioned in the overall KSS category of

GOOD

which gives you choices to consider, both in terms of improving your Career/Brand strategies and your pathways towards work visas and residence.



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Your personal Kiwi Success Score Report Summary

"Your immigration score contributes 770 to your total and thus is a substantial component when you plan for your transition to New Zealand.

I invite you to reflect on the areas where additional points are available and discuss with your adviser how you might achieve this increase.

It was a pleasure to work with you. Be well!"



Craig McAlpine
 Founder/Executive
 Career Coach

"The time has never better to consider New Zealand as a place where you can contribute to a growing economy, and in a safe and family-friendly environment.

Improve your CV and Brand based on our suggestions, or check in with me for additional help."

